

**LICENSED PROFESSIONAL SALARY PLAN**

Effective July 1, 2007 and ending June 30, 2008

*Includes 4.5 Additional Days for Planning and Staff Development*

Level	Bachelors		Bachelors +23		Bachelors +45			
	192 Day Base Salary	196.5 Day Total Compensation	192 Day Base Salary	196.5 Day Total Compensation	192 Day Base Salary	196.5 Day Total Compensation		
1	32,731	<b>33,499</b>	33,942	<b>34,738</b>	35,198	<b>36,023</b>		
2	33,942	<b>34,738</b>	35,198	<b>36,023</b>	36,500	<b>37,356</b>		
3	35,198	<b>36,023</b>	36,500	<b>37,356</b>	37,851	<b>38,738</b>		
4	36,500	<b>37,356</b>	37,851	<b>38,738</b>	39,251	<b>40,171</b>		
5	37,851	<b>38,738</b>	39,251	<b>40,171</b>	40,703	<b>41,657</b>		
6	39,251	<b>40,171</b>	40,703	<b>41,657</b>	42,209	<b>43,198</b>		
7	40,703	<b>41,657</b>	42,209	<b>43,198</b>	43,771	<b>44,796</b>		
8*	42,209	<b>43,198</b>	43,771	<b>44,796</b>	45,391	<b>46,453</b>		
9	43,771	<b>44,796</b>	45,391	<b>46,453</b>	47,070	<b>48,172</b>		
10	45,391	<b>46,453</b>	47,070	<b>48,172</b>	48,812	<b>49,954</b>		
11	47,070	<b>48,172</b>	48,812	<b>49,954</b>	50,618	<b>51,802</b>		
12	48,812	<b>49,954</b>	50,618	<b>51,802</b>	52,491	<b>53,719</b>		
13	50,618	<b>51,802</b>	52,491	<b>53,719</b>	54,433	<b>55,707</b>		
Longevity (16)	52,491	<b>53,719</b>	54,433	<b>55,707</b>	56,447	<b>57,768</b>		
Level	Bachelors +60 or Masters		Bachelors +83 or B+68 w/ Masters or Masters +23		Bachelors +105 or B+90 w/ Masters or Masters +45		Doctorate or Masters +90	
	192 Day Base Salary	196.5 Day Total Compensation	192 Day Base Salary	196.5 Day Total Compensation	192 Day Base Salary	196.5 Day Total Compensation	192 Day Base Salary	196.5 Day Total Compensation
1	36,500	<b>37,356</b>	37,851	<b>38,738</b>	39,251	<b>40,171</b>	40,703	<b>41,657</b>
2	37,851	<b>38,738</b>	39,251	<b>40,171</b>	40,703	<b>41,657</b>	42,209	<b>43,198</b>
3	39,251	<b>40,171</b>	40,703	<b>41,657</b>	42,209	<b>43,198</b>	43,771	<b>44,796</b>
4	40,703	<b>41,657</b>	42,209	<b>43,198</b>	43,771	<b>44,796</b>	45,391	<b>46,453</b>
5	42,209	<b>43,198</b>	43,771	<b>44,796</b>	45,391	<b>46,453</b>	47,070	<b>48,172</b>
6	43,771	<b>44,796</b>	45,391	<b>46,453</b>	47,070	<b>48,172</b>	48,812	<b>49,954</b>
7	45,391	<b>46,453</b>	47,070	<b>48,172</b>	48,812	<b>49,954</b>	50,618	<b>51,802</b>
8*	47,070	<b>48,172</b>	48,812	<b>49,954</b>	50,618	<b>51,802</b>	52,491	<b>53,719</b>
9	48,812	<b>49,954</b>	50,618	<b>51,802</b>	52,491	<b>53,719</b>	54,433	<b>55,707</b>
10	50,618	<b>51,802</b>	52,491	<b>53,719</b>	54,433	<b>55,707</b>	56,447	<b>57,768</b>
11	52,491	<b>53,719</b>	54,433	<b>55,707</b>	56,447	<b>57,768</b>	58,536	<b>59,905</b>
12	54,433	<b>55,707</b>	56,447	<b>57,768</b>	58,536	<b>59,905</b>	60,702	<b>62,121</b>
13	56,447	<b>57,768</b>	58,536	<b>59,905</b>	60,702	<b>62,121</b>	62,948	<b>64,419</b>
Longevity (16)	58,536	<b>59,905</b>	60,702	<b>62,121</b>	62,948	<b>64,419</b>	65,277	<b>66,803</b>
Longevity (17)					64,836	<b>66,352</b>	67,235	<b>68,807</b>

Longevity Step (16) pay is 3.7% greater than Step 13 of the column  
 Longevity Step (17) pay is 3.0% greater than Longevity (16) of the column

\*Highest entry level