



Recruitment Announcement

(541) 687-3247

THIS POSTING IS OPEN TO EXTERNAL APPLICANTS

Posting #SUB-002

SUBSTITUTE SCHOOL BUS DRIVER

Eugene School District 4J is currently accepting applications to establish a pool of qualified candidates for

Substitute School Bus Drivers

PAY RANGE: \$8.36/HOUR TRAINING WAGE - \$12.00/HOUR DRIVING WAGE

HOURS/DAY: Variable

POSITION SUMMARY

Eugene Public Schools is taking applications for regular and substitute school bus drivers for current and anticipated openings. These employees will drive District buses to safely transport students between bus stops and schools, on field trips or as assigned.

Hourly rate is \$8.36 per hour while training, and driving wage is \$12.16 per hour. While substituting, the driver would be on-call as needed.

KNOWLEDGE, SKILLS, ABILITIES; AFTER TRAINING PERIOD

- Thorough knowledge of the operation and capabilities of District buses and bus equipment.
- Ability to drive safely under pressure of time constraints, student misbehavior, hazardous road conditions, and traffic demands.
- Punctuality and ability to pace activity to meet time schedules.
- Knowledge of student behavioral management techniques and ability to control large groups of students.
- Ability to represent the District's objectives of courtesy and responsibility to the public.
- Ability to remain available for evening or weekend meetings or driving assignments.
- Successful completion of core classes, training in first aid, and a physical examination.

QUALIFICATIONS SUMMARY

- Ability to obtain a valid Oregon Commercial Driver's License-B and a valid State of Oregon School Bus Driver's Certificate.
- Have a good driving record. Have good student management skills.
- Drivers are required to carry or drag a 125 pound person 30 feet in 30 seconds or less.

APPLICATION PROCESS

To apply, submit a completed District 4J Classified Application and a list of three recent employment references to the Human Resources Office, 200 North Monroe Street, Eugene, OR 97402. Applications are available on line at www.4j.lane.edu/hr/jobs. Eugene School District 4J is committed to the support and development of a culturally competent workforce. As part of our commitment to diversity, persons of color and people with disabilities are encouraged to apply. The District is also committed to complying with the Americans with Disabilities Act. Any applicant with a qualified disability under the ADA may request accommodation by contacting Human Resources.