

4J SCHOOL DISTRICT

Job Title:	SENIOR GROUNDSKEEPER	Dot #: 406.684-010
Department:	Facilities Maintenance	
Work Hours:	8 hour shift/5 day week	
Job Summary:	<ul style="list-style-type: none"> ·Performs landscaping, pest control, fertilization, athletic field maintenance, and related grounds care for District properties. ·Specialized knowledge of herbicides/pesticides, pruning, tree and shrub care, and landscaping techniques. ·Design new landscaping; research and select plants, shrubs, and ornamental trees for District considering suitability. ·Plan and schedule pruning and weeding work. Oversee and work with crews performing pruning and care of shrubs and trees, and manual planting and weeding of flower beds. ·Apply herbicides to gravel tracks, ball fields, asphalt lots, and other areas as assigned. ·Operate weedeater, lawn edger, lawn aerator, trucks, and related machinery; clean, lubricate, and perform preventive maintenance to tools and equipment. 	
Qualifications:	<ul style="list-style-type: none"> ·Two years experience as a groundskeeper, preferably in a school setting. ·Knowledge of horticulture practices, landscaping design principles, and gardening techniques with knowledge of the properties and uses of pesticides, fungicides, and herbicides. ·Possession of a valid State of Oregon pesticide applicator license. ·Possession of a valid State of Oregon driver's license. CDL may be required depending on assignment. 	
ESSENTIAL JOB FUNCTIONS: (Constantly over 2/3 time, Frequently 1/3-2/3 time, Occasionally under 1/3 time, Rarely under 10% time)		
Physical:	<p>Standing/Walking: Constantly; throughout workshift depending on task assigned, 6-7 hours per day, up to 2-5 miles per shift depending on assignment.</p> <p>Sitting: Occasionally; while operating some equipment/machinery, driving to work locations.</p> <p>Lift/Carry: Frequently, up to 5-50 lbs.; tools, equipment, materials, debris, short distances up to 300 ft.; occasionally, up to 60-75 lbs.; tools equipment, materials.</p> <p>Push/Pull: Constantly, up to 10-35 lbs. force; hand and power tools; occasionally, up to 35-70 lbs.</p> <p>Climbing/Balancing: Occasionally/Frequently, depending on work assigned; ladders, steps, ropes, and other apparatus. May work in trees while pruning.</p> <p>Bending/Twisting: Constantly, at waist/knees/neck; while performing tasks essential to work assigned.</p> <p>Kneeling/Crouching/Crawling: Frequently; while performing tasks at ground level.</p> <p>Hands/Arms: Constant use of both hands/arms in reaching/grasping/handling/fingering while using hand or power tools or performing ground maintenance activities. Overhead reaching required.</p> <p>Sight/Hearing: Constantly; in performing groundskeeping tasks with attention to safety when working with hazardous tools/equipment, in and around other workers, and the public; with good hand/eye/foot coordination in operating equipment/power tools.</p> <p>Speech/Hearing: Constantly; in communicating with co-workers and supervisors.</p> <p>Other Physical Demands: At times, assignments can involve extended physical work; shoveling, etc.</p>	
Mental:	<ul style="list-style-type: none"> ·Ability to receive multiple assignments and work independently for extended periods of time. ·Must possess mechanical aptitude to maintain and make minor repairs to machinery and equipment. ·Must be able to read/write/speak English and possess mathematical skills to calculate fertilization, seeding, and pesticide applications. ·Must be able to read and understand instructions, MSDS, work orders, and complete logs and forms. ·Must have good reasoning skills to be able to apply established procedures effectively and safely. ·Concentration, alertness while operating power equipment. ·Must have good interpersonal skills; ability to train/direct work of Groundskeepers. 	
Work Conditions:	<ul style="list-style-type: none"> ·Work is performed outdoors under all types of weather conditions. ·Hazards: Exposure to repetitive trauma from vibration, excessive gripping, and repetitive activity; sharp objects, pinchpoints, chemicals, minimal exposure to herbicides and pesticides, electrical shock, slippery surfaces, trip obstacles, bites from animals/insects, traffic, and varied weather conditions. ·Equipment Used: Sod cutter, riding/push/self-propelled mowers, weed whip, tractors, chippers, leaf/back-pack blowers, lawn edgers, hand and power tools, and pickup truck. ·Safety Equipment: Safety shoes, hearing protection, rain gear, boots, gloves, safety glasses, goggles, face shield. 	